LETTER OF AGREEMENT

Clatsop County and AFSCME Local 2746, Addition of Job Title to the Bargaining Unit

This Letter of Agreement (LOA) is between Clatsop County and the American Federation of State, County and Municipal Employees (AFSCME) Local 2746 regarding the adding the job title "GIS Programmer/Analyst" to the bargaining unit for purposes of collective bargaining.

AGREEMENT

The parties agree that upon execution of this agreement, employees hired as "GIS Programmer/Analyst" by Clatsop County shall be included in the AFSCME Local 2746

Bargaining Unit.

The "GIS Programmer/Analyst" Job Class shall be "A 21 4", denoting a 40 hour per week position at a level 21 pay range.

For the County:

Kelly Stiles, HR Director

For AFSCME Local 2746:

Chris Johnson, Council 75 Representative

Paul Putkey, President

AFSCME Local 2746